

	LOM 5.1 Personnel Development Program	
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	<i>Revision #: 1</i>	<i>Issued Date: 10/30/2017</i>
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5.1 Personnel Development Program

The Forensic Science Division will administer training to employees in the supervisory/management category and technical skills category as may be available, suitable to the discipline, and affordable as determined by the employer (refer to LOM - 5.3 Professional Meetings and Training Events for attendance guidelines).

5.1.1 Technical Skills Training

Technical skills training is specifically designed to increase technical skills and knowledge. This type of training, if forensic discipline specific, shall be recommended by/requested (on form FS-25 - Request for Training) through the Technical Leader to Division.

Some examples of technical skills training which may be offered are:

- Instructor Development
- Computer classes and other courses offered by the MSP
- McCrone Research Institute courses and others of a similar nature
- Courses taught by the FBI at Quantico, VA in a number of technical areas
- Attendance at professional meetings, such as the Midwestern Association of Forensic Scientists, the American Academy of Forensic Sciences, the American Society of Crime Laboratory Directors, the International Association for Identification, the American Association of Polygraph Examiners and others.

5.1.2 Supervisory or Management Training

Supervisory or management training is designed to prepare employees to assume more responsible jobs. This type of training should be recommended by/requested through the Laboratory Director to Division.

Some examples of supervisory/management training that may be offered are:

- Supervisory Development
- Leadership Development
- Maximizing Human Resources